

Title IX Notification Information

Students

The Anaheim Union High School District acknowledges that there are new regulations and is working to update policies in light of these regulations. Reach out to the Title IX Coordinator with any questions.

Principals participated in the following training on August 2023: AUHSD-Title IX Decision Makers.

Please refer to the following links to view the training material:

[Title IX Decision-Maker Training Session 1](#)
[AUHSD 2023 Hypo Title IX Final Inv Report](#)
[Title IX Hypo Cross Exam K-12 for Dec Makers](#)
[Title IX Decision-Maker Training Session 2](#)

Assistant principals participated in the following training on October/November 2022: AUHSD-Title IX Investigations

Please refer to the following links to view the training material:

[AUHSD-Title IX Investigations](#)

Administrators participated in the following training on February 2022: Title IX Student Support Services Training for Administrators

The Title IX Coordinator participated in the following trainings: Gender Identity and Facilities: Ensuring Compliance in 2022 on April 2022 and The Title IX Team and Process for K-12 Districts on July 2022

Please refer to the following links to view the training material:

[Title IX Student Support Services Training for Administrators](#)
[Gender Identity and Facilities: Ensuring Compliance in 2022](#)
[The Title IX Team and Process for K-12 Districts](#)

New Title IX requirement training for District administration occurred on December 7, 2020, and December 11, 2020.

Please refer to the following links to view the training material:

[PowerPoint](#)

[Sample Notice for Complainant](#)

[Sample Notice for Respondent](#)

Learn more about who is on the Title IX Team and what they do [here](#).

Board Policy 8708 states the District's commitment to maintaining a learning environment free of harassment. The District prohibits the unlawful sexual harassment of any student by any employee, student, or other person at school or at any school related activity.

According to Equal Employment Opportunity Commission guidelines, sexual harassment is an act of discrimination on the basis of sex within the meaning of Title VII of the Civil Rights Act of 1964, as amended. Sexual harassment is similarly construed within the meaning of Title IX of the Education Amendments Act of 1972 pertaining to the academic environment. In accordance with Title VII and Title IX, the District defines sexual harassment as follows:

Unwelcome sexual advances, requests for sexual favors, and other verbal, visual or physical conduct of a sexual nature constitute sexual harassment when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or academic status or program, (2) submission to, or rejection of, such conduct by an individual is used as the basis for any decision affecting the individual regarding benefits and services, honors, programs, activities available at or through the educational institution, or (3) such conduct has the purpose or effect of substantially interfering with an individual's work or academic performance or creating an intimidating, hostile, or offensive working or learning environment.

Summary of Pupil Rights. The following is a summary of the rights of pupils pursuant to Title IX as set forth in Education Code section 221.8

- (a) You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.
- (b) You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.
- (c) You have the right to inquire of the athletic director of your school as to the athletic opportunities offered by the school.
- (d) You have the right to apply for athletic scholarships.
- (e) You have the right to receive equitable treatment and benefits in the provision of all of the following:
 - (1) Equipment and supplies.
 - (2) Scheduling of games and practices.
 - (3) Transportation and daily allowances.

- (4) Access to tutoring.
 - (5) Coaching.
 - (6) Locker rooms.
 - (7) Practice and competitive facilities.
 - (8) Medical and training facilities and services.
 - (9) Publicity.
- (f) You have the right to have access to a gender equity coordinator to answer questions regarding gender equity laws.
- (g) You have the right to contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws.
- (h) You have the right to file a confidential discrimination complaint with the United States Office of Civil Rights or the State Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex.
- (i) You have the right to pursue civil remedies if you have been discriminated against.
- (j) You have the right to be protected against retaliation if you file a discrimination complaint.

The District's Title IX Coordinator for Student Complaints is:

Lorena B. Stout, AUHSD Title IX Coordinator
Anaheim Union High School District
501 N. Crescent Way
P.O. Box 3520
Anaheim, CA 92803
stout_l@auhsd.us

Complaints

Any student or parent on behalf of the student, who feels that they are being sexually harassed may pursue the complaint in an informal process or may file a formal complaint with the District. Complaints should be filed with the District's Title IX Coordinator, listed above, but may be filed with any District employee – who will inform the District's Title IX Coordinator.

Administrative Regulation 8708 outlines the Title IX investigation process as it relates to investigations of sexual harassment.

Administrative Regulation 91200 outlines the investigation process for sexual harassment complaints not governed by Title IX.

Administrative Regulation 91200 describes the investigation process for complaints related to violations of Title IX as it relates to athletic opportunities or facilities.

Discipline

Any student who, after investigation, it is determined has engaged in the sexual harassment of anyone at school or a school-related activity shall be subject to disciplinary action. For students in grades 4 through 12, the disciplinary action may include, but is not limited to, suspension and/or expulsion. Students shall be informed that they should immediately report any incidents to either the principal or his/her designee, if they feel they are being harassed.

Retaliation

The district prohibits retaliatory behavior against any complainant or any participant in the sexual harassment complaint process. Information related to a complaint of sexual harassment shall be kept confidential to the extent possible, within legal constraints, and individuals involved in the investigation of such a complaint, shall not discuss related information outside the investigation process.

For more information regarding pupil rights pursuant to Title IX, please visit

- 1) The California Office of Equal Opportunity at
<http://www.cde.ca.gov/re/di/eo/genequitytitleix.asp>
- 2) The United States Department of Education Office for Civil Rights at
<https://www2.ed.gov/about/offices/list/ocr/docs/title-ix-rights-201104.html>

Other Information

An individual may file an OCR Complaint. For more information regarding filing a complaint with OCR, please see: <https://www2.ed.gov/about/offices/list/ocr/complaintintro.html>

OCR requires that the complaint be filed within 180 calendar days after the discrimination. Please contact OCR, or visit the websites above, if you have any questions or concerns about this time requirement.

To file a police report, please contact local law enforcement at:

Anaheim Police Department (714) 765-1900
Buena Park Police Department (714) 562-3901
Cypress Police Department (714) 229-6600
La Palma Police Department (714) 690-3370
Stanton Police Department (714) 647-7000